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1.0

Approved by
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Owner
Merchandising

Guideline for purchase and sale of seafood to ensure long-term sustainable fisheries and aquaculture

Purpose and scope

The purpose of the guideline is to ensure Menigo's principles and criteria for sustainable seafood and to communicate them internally as well as to our suppliers, customers and other stakeholders. The guideline also forms the basis for positions and purchasing criteria.

Menigo wants to contribute to a healthy production of seafood, counteract overfishing and negative impact on the environment and marine ecosystems in seas, lakes and streams. Menigo wants to enable good and sustainable consumption.

Principles

All seafood must be traceable and verifiable according to the EU market organization and documented with scientific name, popular name, fishing method, and catch area/country of origin.

All suppliers and subcontractors must comply with applicable laws, regulations, and other specific guidelines in the area.

Based on information from industry organizations, environmental organizations and authorities, we make decisions regarding which species, stocks, fishing areas and fishing methods we approve in our range.

We prioritize the purchase of seafood from third-party certified fisheries or farms certified according to MSC, ASC, EU-organic, KRAV or Svenskt Sigill, as well as other certifications that meet GSSI (Global Sustainable Seafood Initiative), for the species and catch areas where such labeling exists, or green light according to WWF's or MCS's fish guides.

The overall assessment is based on information mainly from WWF (World Wide Fund for Nature), MCS (Marine Conservation Society), IUCN (The International Union for Conservation of Nature), ICES (International Council for the Exploration of the Sea), HaV (Swedish Agency for Marine and Water Management), and the Swedish Fish Industry Association.

Criteria

- Menigo only sells products that meet one of the following alternatives:
 - Have an approved sustainability label.
 - Meets green or yellow light according to WWF's or MCS's fish guide.
 - Own investigation that has demonstrated and documented sustainable stock in a specific catch area, catch/cultivation method and species.
- Farmed seafood should:

- come from aquaculture, where the soya and palm oil in the feed come from sustainable production.
 - be produced from aquaculture with responsible antibiotic use.
- Menigo does not sell seafood listed in IUCNs global red list of endangered species. This also includes marine feed.

Follow-up and compliance

To ensure compliance with our requirements, the value chain is controlled through:

- The supplier's approval of Menigo's product and supplier requirements, including guidelines for seafood.
- Risk assessment based on species, stock, catch/farming method, catch area and certifications.
- Risk-based follow-up takes place through the collection of certificates, self-assessment forms, supplier audits and random checks.
- It is the supplier's responsibility to inform Menigo in the event of a change in certification/labelling or a change in WWF/MCS fish guides.

If non-compliance with our guidelines is identified, we work with the supplier to develop an action plan to ensure effective corrective action. In cases where the supplier is unable or unwilling to implement improvements, actions are initiated that may lead to temporary suspension or termination of contracts.